

RECORD OF PROCEEDINGS

Minutes of Newton Falls Exempted Village Regular Meeting

Held October 18, 2018, at 6:00 p.m. – Jr./Sr. High School Board Room

President Debra Davis called the regular meeting of the Newton Falls Board of Education to order at 6:00 p.m.

FLAG SALUTE

ROLL CALL: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania

Hearing of Individuals

Lisa Hoerig, 3879 Warren Ravenna Road, Newton Falls, Ohio. Speaking regarding tree project. Lisa would like to see the Board find another way to raise money instead of moving forward with the tree project. Lisa suggested grants and community groups. Mrs. Hoerig also requested that if the Board continues with the project that they consult professionals that will help them do so responsibly and properly. Mr. Woodard responded that the project has already been contracted with a Forester and his job is to ensure that the District receives as much money as possible for the project while ensuring that the project is done properly. There will be a sealed bid process that will determine who will come in and do the actual cutting and the forester will oversee their work. Mrs. Hoerig asked if there is another way to raise money to avoid cutting the trees. Mr. Woodard explained that we have already entered into a contract with the forester and the process is already underway. Mrs. Crowder went on to say that the Board has already explored many options that Mrs. Hoerig suggested. Mrs. Crowder also explained that the state's process for funding schools has already been deemed unconstitutional, and all schools are facing funding struggles, the smaller districts are facing the biggest funding struggle. Passing levies has been a problem with the district over the years and the problem has been compounded by losing students. Mrs. Crowder said that it is the small schools that are up against a wall, and we are still held accountable to the large schools in other areas of the state. Mrs. Davis thanked Mrs. Hoerig for coming to the meeting and asking the questions. The Board took several months to make a decision on this project and we will make sure that the project is done properly.

Principal's Report – Mr. John Crowder

Mr. Crowder was here to continue the discussion about student athletes and admission into other sporting events. Mr. Woodard, Mr. Crowder and Mr. McGlynn have looked into how other schools are handling this issue, and they have found many different variations. They are looking for a way to boost attendance and gate receipts. Mr. Woodard reported that they are now looking at a student pass, not just for athletes, but for all students. They would like to sell passes that would cover a season, such as fall, winter or spring. The passes could sell for approximately \$35. Student admission at boys' basketball games, for example, is \$4. So, if a student attended nine or more athletic events in a season, they would be saving money. This could stimulate better attendance as well as gate receipts.

Discussion: Mrs. Urbania asked how much money athletics would lose if students did come out, utilizing these passes. Mr. Crowder stated that they did a ticket summary and the most alarming

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issue is the cost of the athletic trainer and security at the events. We will lose approximately \$4,500 this season for basketball. This does not take into account coach's and game worker's salaries, purchase orders and transportation. It is expected that we will lose approximately \$115 per boys' basketball game and \$311 per girls' basketball game if we use the ticket sales from last year. We average 246 student tickets per football game, 16 student tickets for a varsity volleyball game and 13 student tickets for a soccer game. Crestview offers a \$30 student pass per season and they offer a \$50 pass for the year. Other schools offer similar packages. Mrs. Urbania asked how we would handle the logistics of these passes so that the passes were not shared between different students. Mr. Crowder is suggesting possible picture passes, or possibly an entrance just for students with passes and the person manning that entrance would be familiar with the students. Mrs. Urbania questioned the benefit for an athlete that is playing that season. Mr. Crowder said that they are looking at some different options for that. Right now we are really not getting students in the stands, except for at football games. Mr. Kline agrees with offering a pass for the season, and then it is up to the students to make good use of that pass and realize the monetary benefit. Mr. Crowder also suggested offering some non-monetary payments to student workers at the athletic events, such as Newton Falls apparel or game passes for other athletic events. Mr. Crowder also mentioned that Crestview had the best success with passes. They offer a \$250 family pass and set it up as 5-\$50 payments for the months of April, May, June, July and August. You are not given your pass until the whole thing is paid for and they start pushing those passes well in advance. Mrs. Davis thanked Mr. Crowder and Mr. Woodard for all of the work that they, and Mr. McGlynn have done. Nadia, a YSU student that was present at the Board meeting, told the Board that there are class requirements for different subjects and these require the student to attend a community or extracurricular school function. This is a great way to get the student population out to athletic events. Mr. Kline did say that in the past some teachers would offer extra credit if a student attended extracurricular activities. Mrs. Crowder agreed that these types of offerings definitely carry merit.

Mr. Crowder reported that the athletic council also discussed athletes that were ineligible and whether or not they were permitted to practice with the team. The Board agrees that by allowing the student athlete to attend practice and having the coach monitor their academic progression, the student is making the best use of their time and are being given tools to improve their academic situation. This would only work if the coach takes an active role and can prove that they have a plan to help the athletes that find themselves in this situation. Mrs. Crowder stated that this discussion falls outside of the responsibility of the Board and would like the Administration to take ownership for this situation and determine the best course of action. Mr. Crowder stated that this was discussed at the Athletic Council meeting and he told the Coaches that he would support the teams if the coaches came to him with a plan. Since that meeting, we have students that are academically ineligible to go from fall to winter and there has not been any academic plans that have been discussed or presented to Mr. Crowder. Mrs. Kays who was in attendance spoke that support from the coaches for academic issues is so helpful in the classroom. Students are more inclined to behave better in the classroom and succeed academically when there are consequences from their coaches. Mr. Woodard said that there would have to be 100% buy-in from all sports. Mr. Woodard believes that there is merit to using some incentive to keep the students on the team and bring their grades up and be a part of the team. National Honor Society is also offering academic help in the Tiger Den.

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Mrs. Davis said that over her eleven years on the Board, this has been discussed at length and it goes back to the Coaches. We need their help to make this work. Mr. Woodard told the Board that he does want to know that they support the Administration as they work toward a plan. Mr. Kline said that he thinks that the coaches need to be turning their plans into the principal for his approval. Mr. Crowder reported that there are six varsity football players that are currently academically ineligible.

Committees and/or Delegations – Related to the Agenda, Education, and Committee Report

Student Achievement

Conferences were well attended. November 2, report cards will be going home. The 3rd Grade Assessment will be happening on October 23 and 24. Our students are getting ready for that assessment. The fund raisers are going on and everything seems to be going well. The Tiger Den that is being handled by the National Honor Society is truly an asset to our school. The college fair was well received by the students. The college representatives that attended told Mr. Kernan that our students were very respectful and genuine in their interest. Mrs. Crowder was at the elementary school on conference night and was impressed by the baskets up and down the hall and the Tiger clothing that was available from the ABC Club.

Legislative Liaison

Mrs. Davis asked about HB 318. Mr. Woodard stated that we are in receipt of \$5,600. That money will be used for safety and security. A legal opinion was obtained that this money can be used for the resource officers at this time. Mrs. Crowder attended the Northeast Region Fall Conference at the Galaxy Restaurant in Wadsworth. She obtained a great deal of good information and was happy to report that our attorney, Kevin Locke was one of the featured speakers.

Finance Committee

The finance committee did not meet.

Athletic Council

Volleyball is playing Grand Valley tonight in the second round of the state tournament. Girls' Soccer is playing tonight at South Range in the second round of the state tournament. The Boys' Soccer team lost in the first round in Garrettsville. Football has two weeks left at the Varsity level. Tomorrow is Senior Night.

Personnel

Nothing.

Negotiations

Nothing.

Trumbull County Career & Technical Center

Capital Conference is coming up, November 11 through November 13, Sunday through Tuesday in Columbus. Mrs. Urbania will not be able to attend Capital Conference.

Approval of Minutes

#181-2018

Mrs. Crowder moved and Mr. Powell seconded the following motion:

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BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the minutes from the Regular Board Meeting held on September 20, 2018, as presented.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Treasurer's Report and Recommendations

Mrs. Sloan reported that we will be asking for Board approval later in the meeting for the 2018-2019 e-rate project.

Mrs. Sloan reported that the ESC contract will be voted on later in the meeting. She explained that the contract amount is reduced this year due to hiring the School Psychologist in house and sharing the expenses with Lordstown.

Mrs. Sloan met with the GAAP Auditor this morning and the audit is nearly complete.

Financial Report

#182-2018

Mrs. Urbania moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the financial reports for the month of September, and the short term investments made by the Treasurer which yielded \$1,229.06 for the general fund, \$161.17 for the scholarship fund and \$0.99 for the cafeteria fund.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Disposal of Obsolete Equipment

#183-2018

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education authorize permission to dispose of equipment materials no longer needed for school purposes, and less than \$10,000.00 in compliance with § 3313.41 of the O.R.C. as follows:

Numerous Outdated Library books

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Tuition Reimbursement

#184-2018

Mr. Powell moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the tuition reimbursement according to the Negotiated Agreement as listed:

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NAME/ UNIVERSITY	COURSE TAKEN	SEMESTER HOURS	\$AMOUNT
Clark, Amanda/Concordia University	Dissertation	3	\$ 1,042.50
Kays, Jody/Kent State University	Worksite Coordinator; Curriculum Design & Application; Special Populations in CTTE	11	\$ 2,886.50
Kish, Courtney/Cleveland State University	Ed. Research;Prod. Thinking;Students/Fam/Profess; Using Comp. with Students	12	\$ 3,188.40
LeMay, Melissa/Walsh University	Google Tools in Education/Brain Power 101	6	\$ 599.00
Witman, Jason/ Walsh University	Developing Performance Character	3	\$ 299.50
Total		35	\$ 8,015.90

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

E-Rate Project

#185-2018

Mrs. Urbania moved and Mr. Powell seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the FY19 e-rate project at a total cost not to exceed \$9,066.16 to the district. This project will replace the core network switches throughout the district which have been operational since the renovation project in 2004.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Shared Services Agreement

#186-2018

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the shared services agreement with the Trumbull County Educational Service Center for FY19 as presented.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Payment of Invoice

#187-2018

Mr. Powell moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the following invoice for Monarch Center for Autism in the amount of \$4,332.16.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

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Superintendent's Reports and Recommendations

Reports

The Veterans Day Program will be held on November 9, at 9:00 a.m.

Mr. Woodard attended a legislative conference held by Pepple and Wagner last week in Independence.

Mr. Woodard attended a meeting at the ESC with our union presidents, representatives from Medical Mutual and peers from other districts in the consortium. The national healthcare trend has been running from 8-9% increase annually. It is required that there is a \$2,000,000 minimum balance in our consortium account at all times. Over the last year or two, the increased healthcare costs have been depleting that balance. Since 2011, the consortium has been able to maintain a healthy fund. Currently, the consortium covers about 4,500 individuals.

Mr. Woodard distributed a breakdown of where our enrollment is at currently. We currently have approximately 1,008 students on our campus, with 18 special education students placed in ESC units for a total of 1,026 students. As of April, 2018, we were at 1,075 students.

Recommendations

1. PERSONNEL

A. Certificated - Supplemental Contracts

#188-2018

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education employ the following for supplemental contracts for the 2018/2019 school year:

Timothy McGlynn	-	Facility Site Manager - Boys' Basketball
	-	Facility Site Manager - JH Girls' Basketball
Roy Sembach	-	Facility Site Manager - HS Girls' Basketball
Michael Gillespie	-	Lifting Coach - Session 1 (12/1 - 2/27)

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

B. Classified

.....Transfer – Kathleen Abrahamson

#189-2018

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education transfer Kathleen Abrahamson from a 2 hour cafeteria helper/cashier, to a 3 hour cafeteria helper/fryer, at the high school, effective, October 11, 2018.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

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.....Supplemental Contracts

#190-2018

Mr. Powell moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education employ the following for supplemental contracts for the 2018/2019 school year:

Michael Mazanetz	-	Assistant Boys' Basketball Coach
Chad Rankin	-	Assistant Boys' Basketball Coach
Marissa Toensing	-	6th Grade Girls' Basketball Coach
Hannah Zelle	-	Assistant Girls' Basketball Coach
William Pelyak	-	Head Softball Coach

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

.....Volunteer – Courtney Kellar

#191-2018

Mr. Powell moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education approve Courtney Kellar as a volunteer for the JH Girls' Basketball for the 2018/2019 school year.

Roll Call: Ayes: Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania. Abstentions: Mrs. Crowder
Motion Carried

.....Waiver for 7th Grade CTE 2018/2019 School Year

#192-2018

Mrs. Urbania moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education approve the waiver for 7th grade CTE for the 2018/2019 school year as presented.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

.....6th Grade Washington D.C. Trip Approval

#193-2018

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education approve the 6th grade trip to Washington, D.C., May 8, 2019 through May 10, 2019, as presented.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

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.....Approval of Bus Routes for 2018/2018 School Year **#194-2018**

Mr. Powell moved and Mrs. Urbania seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education approve the bus routes for the 2018/2019 school year. A copy of the routes are in the central office for your perusal.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Items too Late for the Agenda

.....Transfer of Funds **#195-2018**

Mrs. Urbania moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Treasurer of Schools, the Newton Falls Board of Education approve the transfer of funds for repair of convection oven as follows:

<u>Amount</u>	<u>TO</u>	<u>From</u>
\$1,687.72	0063190423	0162700423

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

.....Revised Memorandum of Understanding **#196-2018**

Mrs. Urbania moved and Mrs. Crowder seconded the following motion:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Newton Falls Board of Education approve the revised memorandum of understanding between The Newton Falls Classroom Teachers' Association (NFCTA) and the Newton Falls Board of Education, as presented.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Old Business: NONE

New Business:

There will be a Special Board Meeting on October 30, 2018, at 7:00 p.m. to approve the Five Year Forecast and to discuss an income tax for the district.

.....Coaches – Study Plan **#197-2018**

Mrs. Crowder moved and Mrs. Urbania seconded the following motion:

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BE IT RESOLVED, that the Newton Falls Board of Education move forward to have all athletic and cheer coaches develop and enforce for all academically ineligible students, a study plan for development and redirection, as well as a plan for interim grade checks.

Roll Call: Ayes: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Executive Session: NONE

Adjournment

#198-2018

Mrs. Urbania moved to adjourn the meeting at 7:31 p.m. and Mr. Powell seconded.

ROLL CALL: Mrs. Crowder, Mrs. Davis, Mr. Kline, Mr. Powell, Mrs. Urbania
Motion Carried

Treasurer

President